



B. N. C. E. T.

B.N. College of Engineering & Technology

(Approved by A.I.C.T.E (Ministry of H.R.D., Govt. of India & Affiliated to A.K.T.U, B.T.E., Lucknow (UP))

Internal Complain Committee (2023-24)

Functions

- The UGC/ Supreme Court guidelines, the BNGI, has constituted an Internal Complaints Committee for gender sensitization and handling complaints against sexual harassment.
- The committee addresses complaints such as discriminatory behavior and sexual harassment lodged by any member of the college which he or she observes or become aware of;
- The committee also advises the authority to take necessary remedial actions including punishment against the offender.
- The committee consists of representatives from the faculty members, non-teaching staff, students and local community.

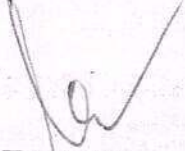
Responsibilities

- The complaint must be lodged with the college authority by the aggrieved person(s).
- The college authority will forward it to ICC for necessary step.
- The ICC will look into the matter (s)/ incidents (s) in a meeting and adopt a resolution for conducting an enquiry into the incident (s).
- After enquiry, the ICC will recommend the following steps-
- Apology for light offence.
- Expulsion from the college for a few days if the offence is not so serious.
- Refer the case(s) to the legal authority by the college authority if needed

The following are members of Internal Complain Committee

S.NO.	Name of the Member	Designation	Department
1.	Dr Apoorva Mishra	Chairperson	MBA
2.	Dr. Shikha Shukla	Faculty representative (ASH)	Applied Science
3.	Dr. Shweta Srivastava	Faculty representative (Polytechnic)	Polytechnic
4.	Dr. Ruchi Singh	Faculty representative (B. Tech 1 st year)	Applied science
5.	Ms. Neha Goyal	Faculty representative (CSE)	CSE
6.	Ms. Pragya Gupta	Representative (non-teaching)	Hostel warden
7.	Ms. Dimple Dubey	Representative (non-teaching)	Pharmacy
8.	Ms.Premkala Srivastava	NGO Representative	(RLBMK Samiti)
9.	Shreya Mukherjee	Student Representative	MBA

10.	Tunisha Singh	Student Representative	ME II
11.	Nisha Rajput	Student Representative	ME III
12.	Nancy Pandey	Student Representative	CSE III
13.	Ayushi Tyagi	Student Representative	EE
14.	Akriti kumari	Student Representative	BT
15.	Shivanshi Yadav	Student Representative	Poly (civil)
16.	Anjali Srivatava	Student Representative	Poly CSE)


Prof. (Dr.) Upama Misra
Director General

CC to:

1. Hon'ble Chairman Sir: for his kind information
2. Hon'ble Vice Chairman Sir: for his kind information
3. Director BNCET: for his information
4. Principal Polytechnic: for information
5. Registrar: for information
6. All HODs: for information
7. Concerned Members: for information & necessary action
8. Website Coordinator: for uploading on the Institute Website
9. ERP System Coordinator: for uploading on the Institute ERP
10. All Notice Boards
11. Office file